

THE HEAD-WRIGHTSON NEWS LETTER

Vol. 3
APRIL 1951
No. 1


SYDNEY HARBOUR

## Chairman's Letter

It has been suggested to me that you might like to hear something about my trip to Australia.

As most of you know, we are joint owners of a successful works in South Africa, very much like our Stockton Forge, only larger, and staffed by a number of people trained in our works. Our Managing Director out there, our good friend Mr. Robert Burnand, was trained at the Forge. His wife is a Stockton girl. From time to time the staff in South Africa has been supplemented by our friends from the Engineering Division at Teesdale, from the Forge, and from other subsidiary companies and divisions.

In Australia we had no such comparable set-up. We have had Agents, who did not appear to be too active on our behalf, though we must blame ourselves to some extent, but we had quite a reasonable flow of orders, especially for the Machine Co., the McKee Division, and the Forge.

The idea of my trip was to see what could be done to ensure that Head Wrightsons took their rightful part in the development of this Dominion also.

There is not space in "Wright Ahead" to tell you of all the considerations that were taken into account : political, economical, physical, personal, and so on, but the result is that we have now a substantial interest in
a very old established merchant firm who have a small engineering works and an iron foundry.
Mr. Ronnie Purnell is now in Australia as our resident Director. Knowing him as most of us do, especially myself, to whom he has given such valuable personal assistance for nearly twenty three years, I am sure that we can look forward, given good co-operation from home, to Head Wrightson's growing participation in the development of Australia.

Australia is bigger than Europe and has a smaller population than London. The aboriginal natives are extremely small in numbers and the rest of the people are mostly British. They therefore have no " native" nor Afrikander, nor Indian problems, such as obtain in South Africa.

Everybody is "rainfall conscious" because three quarters of the country has less rain than ten inches a year, and nothing can grow. Some parts of the country have had no rain for years. Deep well drilling has lately found artesian supplies in large areas hitherto regarded as arid.

There are some farms - they call them "stations" - so big that half a dozen of them would occupy the same area as England.

Nearly half the people, however, live in the five state capital Towns. I am excluding Tasmania and New Zealand for the moment.

Most of the houses are detached timber framed bungalows, with asbestos or brick lining, and red tiled roofs, in about a quarter of an acre of ground. Few have more than two bedrooms, one big sitting room, and a small and extremely labour saving kitchen. Nearly everybody has a car, even if it is thirty years old. There is no domestic service. Housing is very expensive, but food is abundant and fairly cheap, and the cost of living otherwise is about the same as at home.

Strikes are frequent ; and power cuts; and there are coal shortages. It is said that the dockers are communistically led, but other strikes are mostly due to admittedly out-of-date trades union ideas. There is no direct piece work, but I saw moulders on machines, producing more than we do on piece. The wages are very nearly the same as ours, and in Australian pounds, which are only worth $16 /-$ sterling. The working hours on the who'e are slightly less than ours, and overtime never excessive. The pubs close at $6 \mathrm{p} . \mathrm{m}$. in most of the States; but they have innumerable flood-lit tennis courts where they play until $10 \mathrm{p} . \mathrm{m}$. , and they frequently suri bathe until late in the evening, keeping a careful eye on the sharks. Unfortunately I was too pressed for time to see a Test Match, though I was in Brisbane when the two exciting declarations were made in the first of the series.

There appears to be abundant coal, in very thick seams, easily worked. No oil, though they are drilling in New Guinea. Plenty of iron ore, though the best reserves are far away in the North West, just being brought around, in 10,000 ton special ore boats, built by the Steelworks; and vast lead and zinc ore bodies. Generally it can be understood that the Australians can make any engineering product that we can make.

Australians use air travel as we use 'buses. The air services are about the best organised in the world. State and Commonwealth services run side by side with private enterprise, as is also the case with coal. The Steel Trade, a monopoly of one firm, is privately owned. They produce the cheapest steel in the world and are the backbone of the defence production.

The possibility of being overrun by a Commanist S. E. Asia is very much in the minds of most Australians; as is also the possible resurgence of Japanese military power, though Japanese markets would be valuable.

Altogether the situation has many interesting possibilities, and for my part I am sure that Head Wrightsons, with our products that are of world interest, are taking the right step in bringing Australia into a closer relationship.

## Ricuard cuiles

## "CONTINUITY"

One of Sir Guy's favourite words was " continuity ". So often in conversation on works matters, he used such expressions as "continuity of orders". "continuity of employment" and most often "continuity in families in the Company ".
"Continuity of father and son !". How often was I told to make sure that the sons of our own people must take precedence when interviews for apprenticeships were being held, and it is not surprising to find many youths of the third, and even fourth, generation in our organisation.

Now Sir Guy's own family has been assured of " continuity" by the birth of his grandson, Charles Mark.

Everyone shared in the happiness of Sir John and Lady Wrightson when the good news came of the birth of a son and heir, and though many of our older employees may not be with us when he eventually, comes into the Company, we offer our good wishes now for his future.

## H.W. SIXTH ANNUAL SPORTS MEETING.

Star Attraction Harry Whittle, Captain of the British Games, British 440 yards Hurdles Champion and present British record holder of the Decathlon Championship, is competing at Teesdale Park on Saturday, 7th July, this will be his only appearance in the North East.

Hurdle racing is an innovation on Tees-side and as this event is to be an open handicap, the public will see the Champion at his best.
The principal event will include the Northumberland \& Durham $4 \times 440$ yds. Relay Championship and the North Yorkshire \& South Durham Cycle Championship.
The Apprentice School intend to retain the "Managers" Trophy. Other departments take note, select your competitors and start training now.

A special event provided by the members of the Sports Committee should provide some amusement, but as to details-Come along and see for yourselves.

The sign of summer Tra-la-la
To the sound of the gun
And twinkle of pedals,
The Harriers run-
Presentation of Medals.
The cries of delight,
Back men make fight
The Champion's through,
Oi! Mind my bike'.

## STOCKTON HARRIERS

The above have formed a Ladies' Section and the first members to join were Nancy Greenwell of the Personnel Department, Judith Wood of Teesdale D.O. and Norma Farnes of Stockton Forge General Office.

Nancy showed at South Shields and Darlington last year that she was a stylish and well paced runner, who might with training, prove to be another Maureen Gardner. Judith Wood won the Ladies' 100 yds. at our last meeting.
The Harriers, who train at Teesdale Park, are well supported by H.W. employees - Mr. C. H. Soppet is Vice President and Chairman, Mr. W. G. Bartaby is a Vice Fresident, Alan Miles. Hon. Secretary, J. Williams, Track captain and Bill Henderson, Organising Secretary. Under the guidance of this Committee, the Club has produced the following Champions in one season :-
Boys' Northern Counties \& N.E. Cross Country
Championship. Durham \& Northumberland 440 yds.
Championship. Junior Durham \& Northumberland
High Jump Championship. Junior Durham \& Northumberland 2 -mile walk.

## THINGS WORK OUT

P zcause it rains when we wish it wouldn't. Because men do what they often shouldn't, Because crops fail and plans go wrong Some of us grumble the whole day long.
But somehow, in spite of the care and doubt, It seems at last that things work out.
Because we lose where we hoped to gain. Because we suffer a little pain,
Because we must work when we'd like to play Some of us whimper along life's way.
But, somehow, as day will follow the night, Most of our troubles work out all right.
Because we cannot forever smile,
Because we must trudge in the dust awhile, Because we think that the way is long Some complain that life's all wrong.
But somehow we live and our sky grows bright, Everything seems to work out all right.
So bend to your trouble and meet your care,
For the clouds must break, and the sky grow fair. Let the rain come down as it must and will, But keep on working and hoping still,
For in spite of the grumblers who stand about, Somehow, it seems, all things work out.

## ENGAGEMENTS

Congratulations to :-
Stockton Forge.
Mr. L. Ellis and Miss S. Rippon,
Mr. N. Beall and Miss E. Hedley.
Mr. M. McGarvey and Miss J. Yeates.
Mr. G. Sudron and Miss Q. Robson.
Head Wrightson Machine Company.
Mr. P. Llewellyn to Miss Blanche Elliott.
Mr. W. R. Gartry to Miss M. Hulbert.
Mr. G. R. Wilkins to Miss M. Clark.
Mr. Robert Oliver to Miss Joan Wilson.

## MARRIAGES

Best Wishes to :-
Maintenance Department.
Mr . Thomas Knight to Miss A. Allison at South Hilton.
Mr. Thomas Kirton to Miss Gwendoline Lawson.
Head Wrightson Machine Company.
Mr. Norman Reed to Miss Rita Sedgwick.
Mr. Jack Byers to Miss Beryl Richardson.
Mr. Jack Harris D. O., to Miss Betty Goodchild (Plan.).
Mr. J. W. Crofton to Miss Doreen Wood.
Mr. W. F. Wilson to Miss Frances Wrightson.
Mr. Jack Williams, Inspection, to Miss Mary Slater.

## Head Wrightson Stampings.

Mr. Bruce Crawford to Miss Joyce Moore.
Engineering Division - Machine Shop.
Mr. W. Murray to Miss Allinson.
Mr. Vince Walker to Miss B. Campbell.
Mr. Tom Hurley to Miss K. Heslop (also of the Machine Shop).
Mr. W. Law to Miss F. Ison
Bridge Yard.
Mr . N. Lyall to Miss J. Connor.
Mr. P. Linton.

## Steel Foundry.

Mr. George W. Harrison to Miss Violet Metcalfe. Mr. Stan Krynicki to Miss Phyllis McMurdo.


MR. JACK HARRIS AND MISS BETTY GOODCHILD OF H. W. MACHINE CO.


MR. BRUCE CRAWFORD (H. W. STAMPINGS) AND MISS JOYCE MOORE.

## FORTHCOMING MARRIAGE

Mr. Cliff Laharty, H.W.M. Co , to Miss Joyce Lakin, (M'bro. D.O.).


MR. TOM HURLEY AND MISS K. HESLOP.

## SILVER WEDDING

Congratulations to the one and only "Bud" Fisher and his good lady. He got a brand new portable driller for the occasion.

Also to Mr. T. Smith, our well known Ambulance expert, who has also been married for 25 years


Mr. \& Mrs. T. Smith.

## DEATHS

Condolences to :-
Steel Foundry Teesdale.
The widow and family of Mr. William Pease (Pensioner).
The widow and family of Mr. T. Bailes.
The widow and family of Mr. J. Cox.
Stockton Forge.
The widow and family of Mr. Fred Todd, Bridge Yard.
The widow and family of Mr. J. C. Wappett, Fitting Shop.

## Head Wrightson Stampings.

The widow and family of Mr. Walter (Joe) Potts.
Mr. Lance Jackson of the Smiths' Shop on the loss of his wife.
Machine Shop.
The widow and family of the late Teddy (Farmer) Harrison. Teddy worked in the Steel Foundry a number of years before coming to us.

## SICK LIST

Best Wishes for a speedy recovery to :-

## Steel Foundry, Teesdale.

Mr. Frank Harris, Mr. Syd Smith, Mr. J. Duffy.
Stockton Forge.
A. Graham, W. Bean, G. Hardy, T. Lamb.
H. W. Machine Co.

Mrs. Smith, Miss V. Lyness, Mr. Elsegood, Mr. W. Jowett, Mr. J. Bowes, Mr. Jack Campbell, Mr. Peter Deakin, Mr. Bob Reed, Mr. Norman Reed.

## BIRTHS

Congratulations to :-

## Middlesbrough Machine Co.

Mr. \& Mrs. Peter Barker (Machine Shop Fitter), a daughter.
Mr. \& Mrs. Robert Rhodes (Machine Shop Fitter), a son.
Mr. \& Mrs Tom Hudson (Machine Shop Fitter), a son.

Mr. \& Mrs. Norman Barlow (nee Irene Elliot - late Labour Office), a son.
Mr. \& Mrs. Len. Davies, D. O. - a daughter.
Mr. \& Mrs. A. Larry, D. O. - a daughter.
Mr. J. R. Alexander, D. O. - a son.
H. W. Stampings - Seaton.

Mr. \& Mrs. G. Cook - a son.
Mr. \& Mrs. J. Hope - a daughter.
H. W. Stampings - Teesdale.

Mr. \& Mrs. E. Frost - a son.
Mr. \& Mrs. McQueeny - a daughter.
Stockton Forge Works.
Mr. \& Mrs. J. H. Walker-a daughter.
Mr. \& Mrs. D. Park - a daughter.
Bridge Yard.
Mr. \& Mrs. H. Probst - a son.
Engineering Division - Machine Shop.
Mr. \& Mrs. Stan Wareing - a daughter.
Mr. \& Mrs Norman Dalton - a son.
Steel Foundry, Teesdale.
Mr. \& Mrs. J. Southern-a son.
Accounts Dept.
Mr. \& Mrs. A. Bissett-a son.

## SERVICE AND REWARD

A few months ago one of our customers had a small but important order to place for 88 Cast Steel Pile Screws. Delivery was the essential feature, and in an endeavour to ensure that the delivery requirements would be maintained, our friends divided the order between Head, Wrightsons and another Steel Founder.

Our Order No. 66106 was, therefore, only a very small order for 88 Pile Screws, but we completed the job slightly ahead of schedule. The other Steel Founder has run very badly behind and is late in delivery.

The reward for our service is that this customer has now placed with us one of the largest single orders ever booked by the Steel Foundry viz, 1,010 Cast Steel Screws, 904 Cast Steel Couplings, and 1,010 Pile Caps, which will be divided between Teesdale and Stockton Steel Foundries.

## JUNIOR INTERDEPARTMENTAL

A. Teesdale Machine Shop v Teesdale Steel Foundry
B. Apprentice School v Middlesbrough Works 7.4.51
C. Stockton Forge Juniors $v$ Teesdale Bridge Yard
D. Maintenance $v$ Seaton Works A. $v$ B.

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\text { C. } v \text { D. }
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## SENIOR TOURNAMENT

A. Egglescliffe Fidry v Stockton Forge M/Shop 27.3.51
B. Pattern Shop v Middlesbrough Works 28.3.51
C. Teesdale Steel Foundry v Forge Office 29.3.51
D. Smiths Shop v Stockton Bridge Yard "B" 30.3.51
E. Stockton Bridge Yard "A" v Teesdale M/Shop
2. 4.51
F. Maintenance $v$ Teesdale Bridge Yard "B" 3.4.51
G. Teesdale Bridge Yard "A" v Stockton Steel Foundry
4. 4. 51
H. Alloy Shop v Bridge Yard Maintenance 5.4.51
$\begin{array}{llll}\text { A. } & \text { v } & \text { B. } & 6.4 .51 \\ \text { C. } & \text { v } & \text { D. } & \\ \text { E. } & \text { v } & \text { F. } & \\ \text { G. } & \text { v } & \text { H. } & \\ \text { J. } & \text { v } & \text { K. } & \\ \text { L. } & \text { v } & \text { M. } & \end{array}$

## DIVISIONAL NEWS

## ENGINEERING DIVISION

## Machine Shop.

Since our last issue some familiar faces have vanished from the scene in the Machine Shops. Bill Wood has gone to try his luck in South Africa. He will be well known to most readers for he was a playing member of the Works Soccer team until his departure.

One of the best known figures not only in the Machine Shops but in the Head Wrightson organisation has retired. This is Mr. J. Keedy, our marker-off. The Foremen and workmates of the shops made him a presentation as a small token of their esteem. All employees will join in wishing him a long and happy retirement.

We welcome back to work once again Joe Umpleby (Heat Exchange), after an absence of a year. This time we hope it is for keeps, Joe.

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## Bridge Yard.

Mr. Joe Collinson, who works in Teesdale Bridge Yard, has just completed 21 years as a member of Thornaby Town Council. His term of office is practically at an end again but he is putting up for re-election. His fellow workers would like to offer their congratulations for his long years of public service.

## HAY'S WHARF DOCK GATES

## Erection Department.

Below is a short description of one of our Erection Department's many interesting jobs. It is not difficult to build up the story behind these terse statements which covers the successful erection of a set of Dock Gates at Hay's Wharf. This Department, whose work is so often done away from home, perhaps gets less publicity than some of our other Sections but nevertheless it carries its jobs through in the true H. W. fashion.


DOCK GATE BEING LOWERED INTO POSITION.

## Thursday, 1st February.

$10.30 \mathrm{a} . \mathrm{m}$. T.C.C. Crane arrive at our wharf.
$11.15 \mathrm{a} . \mathrm{m}$. First Gate lifted on to T. C. C. Crane.
11.45 a.m. Second Gate hung in strops on T. C. C. Crane
$11.55 \mathrm{a} . \mathrm{m}$. T. C. C. Crane ready to leave.
1.30 p.m. T. C. C. Crane moored at Middlesbrough.
$1.50 \mathrm{p} . \mathrm{m}$. Tested star-board gate for buoyancy.
1.50 p.m. Ship alongside crane.
2.10 p.m. Loaded first gate on to ship.
2.25 p.m. Loaded second gate.
4.00 p.m. Ship moved to Dent's Wharf. Gates securely lashed.

Monday, $\boldsymbol{\varepsilon}^{\text {th }}$ February.
$9.50 \mathrm{a} . \mathrm{m}$. "London Ajax" arrived and moored alongside ship.
10.05 a.m. First Gate lifted on to crane.
$10.30 \mathrm{a} . \mathrm{m}$. Crane positioned for lifting second gate.
$10.45 \mathrm{a} . \mathrm{m}$. Crane moved to dock entrance.
$11.05 \mathrm{a} . \mathrm{m}$. First gate stepped.
11.30 a.m. Anchorage secured.
$11.40 \mathrm{a} . \mathrm{m}$. Second gate lifted.
12.00 noon Landed.
12.10 p.m. Anchorage secured.
12.20 p.m. Crane free.

Note: In order to keep the gates on the pintle, 25,000 gallons of water were put into the buoyancy chamber to counteract expected $22^{\prime} 0^{\prime \prime}$ tide.
Great credit goes to the men of our organisation who helped to produce these gates so accurately that this strict timetable could be kept, and to the Erection Department for carrying on the good work.

## Teesdale.

## H. W. STAMPINGS

We all wish Bruce Crawford the same success in his marriage as in his Boxing career. (May ail his troubles be fighters).
Congratulations to Mr. and Mrs. E Frost on the arrival of another Barman for the Black Lion Hotel.

## Make Do and Mend

We all appreciate how well the Maintenance Fitters keep the Stamps working. They have some very difficult jobs to tackle but always triumph in the end. Keep up the good work.

## Seaton.

## Obituary.

We regret to announce the death of Mr. W. (Bill) Jarps, at the age of 63. Bill had been employed at the Seaton Works for 10 years. The works could be said to have grown with Bill.

His health was poor over the last year, but he was so keen on his work, that he struggled on. His last illness was of 6 weeks' duration, and he died on February 26th, 1951. We shall all miss him.

He leaves a widow to whom we record our deepest sympathy.

by courtesy of Northern Daily Mail.
EN ROUTE FOR SPAIN.
On 2nd February a special train of 35 wagons left Seaton Carew works carrying 450 tons of draw-gear forgings to Middlesbrough Dock en route for Spain.
This shipment was one-fifth of a contract for 10,000 seys of wagon draw gear placed early last year by Red Nacionale De Los Ferrocarriles Espanoles (Spanish Railways) and obtained for the Division by Sir John Wrightson. The contract which also included screw couplings is more than half complete.

The draw-gear is being utilised to re-habilitate the rolling stock of Spain which has become inadequate to present neds.

We hope that with the report of the recent trade Agreement with Spain we shall be able to obtain a repetition contract.

## Lamb's Song.

(To tune of Puddy-tat)
I wish I were a little rock a-sitting on a hill, A-doing nothing all day long but just a-sitting still, I wouldn't eat, I wouldn't drink, I wouldn't even wash, But sit and sit a thousand years,
and rest myself, by gosh !
(Uno)

## STOCKTON FORGE

## Retirement of Mr. R. Marshall.

Forty four years service is the record of Mr. R. Marshall, who retired from our Division recently.

Mr. Marshall, who commenced work as a driller, graduated, if this is the correct expression, to the post of storekeeper and general factotum, was greatly admired by most of his fellow workmen and is, particularly, remembered by those of us who served in the forces in the last war as the sender of those friendly, chatty letters so very welcome when one is far from home.

Manor House hospital was one of his interests too, and he served as this organisation's representative for 30 years. He carried out his duties in connection with this so quietly that as the years' rolled by he was recognised as the natural choice for such a job. Many of our employees have reason to be grateful for his help and kind assistance. All wish him a very happy retirement and long years of good health to enjoy it.

## Death of Mr. J. Gill.

It was with deep regret that we heard of the sudden passing of Mr. J. Gill, our late Works Manager.

After a period of 30 years at the "Forge", during which time his zeal was rewarded by promotion to Works Manager, he had taken up a similar post with the Tees-side Bridge \& Engineering Works. Our deepest sympathy goes to his wife and daughter in their great loss.

## HEAD WRIGHTSON MACHINE COMPANY

Harry Craster is now Boxing Coach to Durham University. He is very proud of the recent achievements of his pupils. As well as capturing the Lord Derby Trophy he had four finalists boxing in Dublin on 17th February, 1951, the two winners being :-
R. Frith - University Welterweight Champion.
A. Brydon-University Bantamweight Champion.

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Seven and Sixpence.
A certain young man we know gave a lift on the crossbar of his pedal cycle to a certain young lady whom we also know, and was duly pinched by the cops. " Nuff Sed".

*     *         * 

In the Annual Tournaments organised by the Staff Benevolent Fund, the following members were winners:Darts: Mr. R. S. Marshall.

Runner-up Mr. D. M. Auld.
Table Tennis: Master W. Lockheed.
Runner-up Mr. D. Burns.
Badminton :
Mr. S. Brown.
Runner-up Mr. J. T. Laing.
For a unique feat by a unique man, a forty pound mild steel trophy was awarded to Mr. R. R. Johnson, Middlesbrough D.O. Three consecutive darts in
" Double-one" was not allowed to pass without appreciation. Some say he was trying for " Doubie-nineteen "!! The trophy was beautifully painted with anti-corrosive and suitably decorated with bits of an old shirt tail.

## Exeunt

"Parting is such sweet sorrow", so a sad farewell to our utility referee - Mr. R. W. H. Collins, who has left the firm.
Also to our Shop Steward \& Works Councillor-Mr. J. C. Jones, who has sought fresh woods and pastures new".


SOMETHING TO "BRAG " ABOUT AT M'BRO?
TRIPLE BEAUTY IN A PRILE OF
"JACK WILLIAMS".
H. W. Machine Co., Middlesbrough, now have a football team and the use on Saturday mornings of a pitch on Hustlers' Playing fields. They would welcome offers of friendly fixtures from other Divisions. Mr. G. Hillaby will pass on any information.

On 31st January we bade farewell to Mr. E. C. Whatmough who left the Company's service. In the fourteen years with the Company he had made many friends and good wishes for his future have been expressed on every hand.

## McKEE IRON \& STEEL DIVISION

In the last issue of "Wright Ahead" facts and figures were given about the John Summers Blast Furnace and Ore Preparation Contract. Now after a considerable period, during which a very large amount of work has been carried out by the Drawing Office and Buying Department and during which Leonard Fairclough Ltd. have been busy putting in foundations, the stage of erecting steelwork has been reached and it is with great interest and pride that it can be announced that part of the Section of this plant to be made by H.W. is being erected.

The Blast Furnace itself which is being made and erected by the Engineering Division is now taking shape, the columns, mantle ring and a good proportion of the Shell now being complete. The photograph gives an impression of the furnace columns silhouetted against the sky, like a sign telling that where once was only barren land there will soon be Britain's largest Blast Furnace making iron, helping to supply the ever increasing demands of industry.

In addition to the Summers Contract, the Division is now handling a large contract for Stewarts \& Lloyds Ltd., Corby, for a complete Sinter Plant. This has also provided a considerable amount of work for the Shops, the main items, the Sinter machine and cooler being made by the Engineering Division and the conveyors by the Forge. Some of the steelwork has already been despatched and erection has now commenced on site.


Since the last issue, the McKee Improved Distributor for Australian Iron \& Steel Ltd, has been completed and should now be well on the way to its destination on the other side of the world. This is the first distributor of the new type to be completed by Head Wrightson.

It is just over a year since the first 200-ton Casting Ladle left the works to go by road to South Wales and caused quite a stir along the route. This has now become quite a routine matter - No. 11 having left the works recently. Not quite so impressive but no less important are the 18 - 120-ton capacity Hot Metal Ladles at present on order for John Lysaght - six of these have already been despatched.

The new heating system for the McKee Division and its neighbours is approaching completion. Unfortunately, it is not in time for this winter but should ensure much more comfort and better working conditions in the winters to come.

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## Accounts Department.

Congratulations are due to Miss Irene Heslop who has had great success in the musical world recently. At the Belle-Vue Eisteddfod, West Hartlepool she won a silver cup for first prize in the following events :-

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\begin{aligned}
& \text { Girls' Solo }-21 \text { years and under. } \\
& \text { Test Piece-"On Wings of Song "- Mendelssohn. } \\
& \text { Girls' Solo } 16-18 \text { years. } \\
& \text { Test Piece - How Beautiful are the Feet" } \\
& \text { Handel's "Messiah" }
\end{aligned}
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## GLEANINGS

It is only error in judgement to make a mistake, but it shows infirmity of character to adhere to it when discovered.

He who loses wealth loses much; he who loses a friend loses more; but he that loses his courage loses all.

The first great gift we can bestow on others is a good example.
A cynic is a man who knows the price of everything but the value of nothing.
Speak kind words and you will hear kind echoes.
The riches we impart are the only wealth we shall always retain.

It is all right to dream of things you are going to do, but begin work right away.
The future always holds something for the man who keeps his faith in it.

Coming together is a beginning; keeping together is progress; working together is success.

It's what we learn after we think we know it all that counts.

If you always watch the clock you will remain one of the hands.

Irrespective of the findings of the statistical experts, economists and Anglo-American Committees, the following seem to be the stark facts confronting you and $\mathbf{I}$.

Population of United Kingdom, 47,000,000.
People of 65 years or over, $12,000.000$.
Balance left over to do the work, $35,000,000$.
People of 16 years or younger, $17,000,000$.
Balance left over to do the work, $18,000,000$.
People in Government Jobs, $8,000,000$.
Balance left over to do the work, $10,000,000$.
People in the armed Services, $3,000,000$.
Balance left over to do the work, $7,000,000$.
People in State and Council Offices and Police Force, 6,800,000.
Balance left over to do the work, 200,000.
People in hospitals and lunatic asylums, pools, and greyhound racing, Bookies, runners, 126,000.
Balance left over to do the work, 74,000 .
Spivs, gypsies and others who won't work, 62,000 .
Balance left over to do the work, 12.000.
People in prisons, 11,998.
Balance left over to do the work, 2.
TWO - you and I - and you'd better pull your socks up, for I'm getting fed up with running this country alone.

## RESPONSIBILITY

We are not sent into this world to do anything into which we cannot put our hearts. We have certain work to do for our bread. and that is to be done strenuously; other work to do for our delight, and that is done heartily - neither is to be done by halves, but with a will, and what is not worth this effort is not to be done at all.

RUSKIN.

H. W. PERSONALITIES - No. 9.

Mr. J. Keedy, " Marker Off ", Machine Shop.
One of our best known employees, Mr. Joseph Keedy, marker-off in the Machine Shop, has retired. Mr. Keedy began work with the firm in March, 1915 as a shift foreman in the factory. He was then engaged on the production of 18 pounder and 4.5 shells until the end of the war. Until 1920 he worked in the Tool Room as a fitter and then became a marker-off, which post he held until he retired.

Mr. Keedy had a wide range of interests outside his work on the marking off table, he represen ed the Machine Shop on the Welfare Committee, was a founder member of the Athletic Committee and one of those who helped in the formation of the Thrift Club. One of his main hobbies to-day is Bowls and he is Treasurer to the Bowls Committee as well as a playing member of the team.

From 1916 to 1938 he was instructor in Engineering at the night classes run by the firm and many of our craftsmen owe much to Mr. Keedy for his patient teaching of the finer points of the trade.

Mrs. Keedy, too, has connections with the organisation for before their marriage she was engaged as an inspector on shells during the first World War. Two of Mr. Keedy's sons served their time in our Bridge Yard.

Mr. Keedy will continue to live in Thornaby during his retirement and intends to maintain his interest in Bowls.

All our readers will join in wishing him a long and happy retirement.

## D.O. STAFFS' SUCCESS IN PHOTOGRAPHIC WORLD.

Photographers will naturally be interested in the Seventh International Salon of the Norton-on-Tees Photographic Society, which has attracted entries from eighteen countries including the U.S.A., Finland, Czechoslovakia, Hungary and Italy.
H. W. can be very proud in the knowledge that Mr. Jack T. Marriott (Wagon D.O.) has carried off the plaque, the highest award in the Colour Transparencies Section, with his colour photograph, "The White House ". The subject has a local interest value, being a view in Runswick Bay. This plaque was awarded last year to an entrant from Hong Kong.

Seventy-three other entries in this section have been accepted for " hanging ", including "Tranquillity" by Mr. Owen Payne (also of Wagon D.O.).

## H. W. APPRENTICES MAKE NEWS.

Mr. J. Poole, an apprentice in the Machine Shop and Mr. G. Surtees of H.W.M. Co's office staff have both been awarded King's Scout Certificates and Badges. Both are to be congratulated on their proficiency in Scouting which has led to these Awards.

## " RECIPROCITY"

As mentioned in Mr. Miles' letter on our front page, Mr. Ronnie Purnell is in Australia working with our new Associated Company. He writes frequently of the many interesting things he is seeing as well as the friendly way in which he is beirg received at the Works.

We wish him every success in his efforts to bring our two firms closer together

From this same firm in Australia comes Mr. John Gibson to our Thornaby works to spend a year with us, so that he may know something of our organisation when he eventually returnes to take his place in the industrial life of the Dominion.

## " Industrial Training"

On every theme that grows beneath the sky
INSTITUTES have lectured me, not once have I demurred
From Costing Practice to How to Buy
From the Organisation Chart to the Commanding Word,
Have I no views, albeit somewhat blurred ?
No quirks, no fancies, though they cause jeers ?
And shall my tongue, mine only, rest unheard
Although I've done the job for years ?

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